
WAGE SCALE

PART I: GENERAL

- 1.1 As required by Chapter 2258, Subchapter A, Government Code, Building and Procurement Commission, Vernon's Texas Civil Statutes, the City has ascertained local prevailing wage rates for the type of any Civil or Utility work to be performed under the Contract.
- 1.2 The Amended Article further provides that the Contractor shall forfeit, as a penalty, to the City, Sixty dollars (\$60.00) per day for each laborer, workman, or mechanic who is not paid the stipulated wage for the type of work being performed by him as set up in the wage scale. The City is authorized to withhold from the Contractor the amount of this penalty in any payment that might be claimed by the Contractor or subcontractor. The Act makes the Contractor responsible for the acts of the subcontractors in this respect.
- 1.3 The Article likewise requires that the Contractor and subcontractors keep an accurate record of the names and occupations of all persons employed by him and to show the actual per diem wages paid to each worker and these records are open to the inspection of the City.
- 1.4 This prevailing wage rate does not prohibit the payment of more than the rates stated.
- 1.5 The hourly cost of salary for non-exempt workers for labor in excess of forty (40) hours per worker per week shall be calculated at one and one-half (1.5) times the worker's base pay.
- 1.6 The wage scale for engineering construction is to be applied to all site work greater than five (5) feet from an exterior wall of new building under construction or from an exterior wall of an existing building.

PART II: WAGE CLASSIFICATION

- 2.1 Refer to the sam.gov - This website provides the Davis-Bacon Act (DBA) wage determinations (WDs) for each official contract action. The website is available to the general public as well. Guidance in selecting WDs from this website is provided in the <https://sam.gov/content/home> Learning Center.

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